

**Executive Session  
Northeastern Wayne School Corporation  
Board of School Trustees, November 18, 2015, 6:00 p.m.**

Present: Mr. Hester, Mr. Dingwerth, Mr. Webster, Mr. Jay, and Mr. Austerman.  
Also present: Mrs. Blessing, Mr. Chidester, Mr. Green, Mr. Angel,  
and Mr. Pierson.

The general substance of the matter discussed in Executive Session was to discuss a job performance evaluation of an individual employee. This subdivision does not apply to a discussion of the salary, compensation, or benefits of an employee or employees during a budget process.

IC: 5-14-1.5-6.1(b)(9)

And was also held to discuss strategy with respect to initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

IC: 5-14-1.5-6.1(b)(2)(B)

This is to certify that no subject matter was discussed in the executive session other than the subject matter specified in the public notice.

\_\_\_\_\_  
Mr. Hester

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Mr. Jay

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Mr. Dingwerth

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Mr. Austerman

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Mr. Webster

**Regular Meeting  
Board of School Trustees, November 18, 2015; 7:00 p.m.  
Northeastern Wayne School Corporation**

Mr. Hester called the meeting to order with the Pledge of Allegiance.  
Mr. Hester opened the meeting with prayer.

**Present:** Mr. Hester, Mr. Dingwerth, Mr. Webster, Mr. Jay and Mr. Austerman were present. Mrs. Blessing, Mr. Chidester, Mr. Green, Mr. Angel, Mr. Wisner, and Mrs. Webb were also present.

Others: Mr. Avery, Mr. Johnson, students, parents, and patrons.

**Minutes:** The Board approved the minutes of the October 28, 2015, Regular Board Meeting. Motion Mr. Dingwerth. Second Mr. Jay. Vote 5-0

**Claims:** The Board approved claims #4315 through #4506. Motion Mr. Webster. Second Mr. Dingwerth. Vote 5-0

**Student  
Recognition:**

Mrs. Sonsini introduced Kaitlyn Boyatt as the November Middle School Student of the Month. Kaitlyn was nominated by the Eighth Grade Team. Mr. Avery was present to share the reasons for selecting Kaitlyn. She was presented with a certificate of achievement by Mrs. Blessing and congratulated by members of the board.

Mr. Truesdell introduced Ava Mikesell, a third grade student, as the November Elementary Student of the Month. Ava was nominated by the Third Grade Team. She was presented with a certificate of achievement by Mrs. Blessing and congratulated by members of the board.

Mr. Angel introduced Katelyn Coddington, a sophomore who was nominated by the Physical Education/Health Department. Mr. Johnson was present to share why the department selected Katelyn. She is a member of Honor Society, Model Legislature, and the Northeastern Band. She also received a certificate of achievement and was congratulated by each of the board members.

Mr. Jim Snyder, his daughter Natasha, and her dog Checkers, presented a check for \$1000 from the Williamsburg Lions Club to the Northeastern Elementary Donation Fund to be used for Christmas assistance for Northeastern families. This is the fifth year that they have contributed to the fund. Mr. Truesdell accepted the check on behalf of the elementary school.

**Community**

**Comments:** Mr. Warvel and Mr. Burgess expressed appreciation for the Veteran's Day program held at the high school last Wednesday.

**Administrative  
Reports:**

Superintendent – Mrs. Blessing updated the Board on the following:

- A committee has been formed and will begin work on a pre-school grant on Monday. The grant must be submitted by January 15, 2016.
- The greenhouse was started over fall break. The frame is now up and we hope to have it enclosed in a few weeks.
- I-Step scores have been received. No scores can be released yet. Rescore requests went out last week. Until rescoring and adjustments to calculations are completed, we will have to wait for final data.
- Mr. Webster and Mrs. Blessing met with Senator Raatz and Representative Hamm at a forum of all county superintendents to discuss the issues of the up-coming legislative session. I-Step scores were a main topic. Everyone is waiting to hear more information and answers.
- Wellness Committee will meet tomorrow talking about wellness for students and staff.
- Mr. Green and Mrs. Blessing will attend a superintendent's conference in Indianapolis early December. Mr. Chidester will attend a school law seminar in December at about the same time.

High School Principal – Mr. Angel informed the Board:

- National Honor Society inducted thirty-nine new members at the high school on November 3<sup>rd</sup>.
- Both band and choir gave wonderful performances the first week of November.
- Mr. Angel extended a word of thanks to Mr. Webster for being the program's speaker and to all veterans for attending the program on November 11<sup>th</sup>. The student leadership was outstanding.
- NHS FFA forestry team won area contest qualifying them for state competition.
- Standards Based Grading workshop – department heads and administrators will be attending this workshop on December 3 in Connersville.
- Empower NHS – Collecting change for hunger.

Middle School Principal – Mrs. Sonsini informed the Board:

- Thanked Mr. Green for his interim principal services during her leave.
- Expressed appreciation for Mr. Wisner and the crisis team for revamping the safety plan for the middle school.
- Ms. Hendrickson and Mrs. Moreland attended at PE conference.
- Student Council has held a canned food drive.
- Middle school girls basketball team went to University of Dayton women's basketball game.
- Seventh and eighth grade career day was today. Many community members came to speak with students.
- This afternoon the entire staff met for cultural competency training.
- Perfect Attendance Awards – With help from the Chamber of Commerce, 117 middle school students were presented with certificates to RecPlex for perfect attendance.

Elementary School Principal – Mr. Pritchard informed the Board:

- Fifth grade band performed in concert on November 1.
- Thanked the high school for including the fourth and fifth grades in the Veteran's Day program.
- Third Grade students attended Conservation Days held at the fairgrounds.
- "School Is Cool" event was Monday. 239 students were rewarded for perfect attendance.
- A food drive is underway for Thanksgiving. Appreciation was expressed for the donation by the FFA for all turkeys purchased. The annual "adopt a family" Christmas drive is also underway.
- "Santa's Breakfast" is being planned by the PTO for December 5<sup>th</sup>. The 5<sup>th</sup> grade band will play.
- Professional development sessions continue with discussion on poverty and curriculum mapping.
- Mr. Pritchard and Mr. Truesdell continue to meet with school improvement chairs and Mrs. DeMao to discuss improvement priorities as preparation is made for a school improvement plan.

Assistant Superintendent – Mr. Green shared with the Board:

- Mr. Green welcomed Mrs. Sonsini back.
- Currently working on an application for Federal funds for technology.

- Indiana School Safety Grant – NWS has asked for funding for a school resource officer. The state has granted that funding. Mr. Green and Mrs. Blessing met with county sheriff today to work through that process.

**Unfinished  
Business:**

None

**New  
Business:**

**Attorney  
Contract**

Mrs. Blessing recommended that the Board approve the 2016 attorney contract with Mr. Chidester as presented.  
Motion Mr. Jay. Second Mr. Austerman. Vote 5-0

**Fundraisers**

The following fundraisers were approved on a motion by Mr. Webster and a second by Mr. Dingwerth. Vote 5-0

Baseball team  
HOSA

Student Council  
Damsels  
Junior Class  
MS Girls basketball  
Damsel  
Wrestling  
MS basketball  
Indoor percussion

Hat sale  
Santagrams  
Laundry soap  
Mason cookie jar sale  
Pompom sale  
Hat Day  
Sport cup sale  
Chipotle Dining for Bucks  
Apparel sale  
Chipotle fund raiser  
Pancake breakfast  
Rent-a-kid service project  
Chili supper  
Movie night  
Dinner/Jan 23<sup>rd</sup> basketball game

**Personnel**

Mrs. Blessing made the following recommendations:

**Non-Certified  
Salary Schedule  
2015-2016**

Mrs. Blessing presented updates to the 2015-2016 salary schedule for the Board's approval.  
Motion Mr. Jay. Second Mr. Austerman. Vote 5-0

**Administrative  
Contracts**

Mrs. Blessing recommended that the Board approve the inclusion of the cost of dental and vision insurance in administrator contracts.  
Motion Mr. Austerman. Second Mr. Dingwerth. Vote 5-0

Katina Childers – The Board voted to accept the resignation of Mrs. Childers as high school English teacher and 9<sup>th</sup> grade class sponsor effective December 18, 2015.

Motion Mr. Webster. Second Mr. Jay. Vote 5-0

Linda Martin – The Board voted to accept the resignation of Mrs. Linda Martin, as regular full time cafeteria worker.

Motion Mr. Dingwerth. Second Mr. Austerman. Vote 5-0

Ashley Fulton – The Board voted to hire Ashley Fulton as regular full time cafeteria worker.

Motion Mr. Dingwerth. Second Mr. Austerman. Vote 5-0

Brandy May – The Board voted to approve Brandy May as a volunteer elementary cheerleader coach for the 2015-2016 school year.

Motion Mr. Dingwerth. Second Mr. Jay. Vote 5-0

Meghan Hollinger – the Board voted to approve Meghan Hollinger as a volunteer cheerleader coach for the 2015-2016 school year.

Motion Mr. Jay. Second Mr. Dingwerth. Vote 4-0-1  
Mr. Austerman abstained.

Jerry Powell – The Board voted to approve Jerry Powell as a volunteer assistant wrestling coach for the 2015-2016 school year.

Motion Mr. Webster. Second Mr. Austerman. Vote 5-0

Tina Carter-Bogue – The Board voted to hire Tina Carter-Bogue as a high school English teacher beginning January 4, 2016, replacing Mrs. Childers.

Motion Mr. Jay. Second Mr. Dingwerth. Vote 5-0

Steven Dick – The Board voted to accept the resignation of Steven Dick, high school science teacher, effective November 24, 2015.

Motion Mr. Austerman. Second Mr. Jay. Vote 5-0

Robert Brattain – The Board voted to terminate Robert Brattain, teaching assistant.

Motion Mr. Webster. Second Mr. Dingwerth. Vote 5-0

Jill Adams – The Board voted to accept the resignation of Jill Adams, teaching assistant effective November 24, 2015.

Motion Mr. Austerman. Second Mr. Jay. Vote 5-0

On a motion by Mr. Dingwerth, and second by Mr. Jay, the Board granted Mr. Hester and Mrs. Blessing, in consultation with Mr. Chidester, the authority to hire teacher(s) filling open positions prior to December 16<sup>th</sup> board meeting.

Motion Mr. Dingwerth. Second Mr. Jay.

Vote 5-0

**Employee  
Comments:**

**None**

**Board  
Comments:**

Mr. Hester reminded the Board that the next board meeting will be in four weeks on December 16<sup>th</sup>. Mr. Dingwerth expressed appreciation for comments made by community members and Mr. Webster's participation in the Veteran's Day celebration at the high school.

**Adjournment**

8:10 p.m.

On a motion by Mr. Dingwerth and second by Mr. Jay, the Board voted to adjourn.

Vote 5-0

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Mr. Hester

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Mr. Jay

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Mr. Dingwerth

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Mr. Austerman

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Mr. Webster

**NORTHEASTERN WAYNE SCHOOL CORPORATION  
NON-CERTIFIED SALARIES  
2015-2016  
CONTRACTED POSITIONS**

<u>POSITION</u>		<u>FULL YEARS OF SERVICE</u>				
		<u>0-4 years</u>	<u>5-9 years</u>	<u>10-14 years</u>	<u>15-19 years</u>	<u>20+years</u>
<u>CORPORATION</u>						
Bookkeeper/Treasurer	260 days	\$30,500	\$35,000	\$39,500	\$44,000	\$46,225
Secretary	260 days	\$28,000	\$32,500	\$37,000	\$41,500	\$43,725
Food Service Director	220 days	\$23,500	\$27,339	\$29,000	\$31,000	\$32,500
Corporation Nurse	195 days	\$26,500	\$30,000	\$33,000	\$36,000	\$37,500
Corp. Registrar	210 days	\$18,000	\$20,830	\$23,832	\$27,500	\$31,000
Corp. Social Worker	185 days	\$34,000	\$37,833	\$41,666	\$45,500	\$53,266
Technology Analyst	260 days	\$37,000	\$40,666	\$44,332	\$48,000	\$51,666

		<u>From</u>	<u>To</u>
Dir Transportation/Maintenance	260 days	33,187	52,122
Head Mechanic	260 days	30,819	43,697

MS/HS HIGH SCHOOL

Bookkeeper/Treasurer	210 days	\$18,000	\$20,830	\$23,660	\$26,500	\$29,340
HS Secretary	205 days	\$17,500	\$20,166	\$22,832	\$25,500	\$28,168
MS Secretary	205 days	\$17,500	\$20,166	\$22,832	\$25,500	\$28,168

ELEMENTARY SCHOOL

Bookkeeper/Treasurer	210 days	\$18,000	\$20,830	\$23,660	\$26,500	\$29,340
Secretary	205 days	\$17,500	\$20,166	\$22,832	\$25,500	\$28,168

TEACHING ASSISTANTS      Hourly      \$9.50      to      \$12.08

CAFETERIA

Cooks      Hourly      \$8.56      to      \$11.52  
Substitute Cooks      Hourly      \$8.06      to      \$ 8.81

LATCHKEY      Hourly      \$9.50      to      \$10.00

BUS DRIVERS

Regular route      Daily      \$ 75.00

BUS DRIVER-EXTRA CURRICULAR FIELD TRIPS      Hourly Rate      \$ 9.50

BUS DRIVER-EXTRA CURRICULAR ATHLETIC EVENTS      Up to 5 hours      \$50.00  
5 to 8 hours      \$90.00  
8 hours and above      \$120.00

CUSTODIANS

Schools      Hourly      \$ 11.00      to      \$ 15.00  
Central Office      Hourly      \$ 11.00      to      \$ 15.00

SUBSTITUTE TEACHERS      Daily Rate      \$70.00