

Executive Session
Northeastern Wayne School Corporation
Board of School Trustees, September 24, 2014; 6:15 p.m.

Present: Mr. Hester, Mr. Dingwerth, Mr. Thurston, and Mr. Jay
Also present was Mrs. Blessing.

The general substance of the matter discussed in Executive Session was to discuss job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits or employees during a budget process.

IC: 5-14-1.5-6.1(b)(9)

Mr. Hester

Mr. Thurston

Mr. Dingwerth

Mr. Jay

Regular Meeting
Board of School Trustees, September 24, 2014; 7:00 p.m.
Northeastern Wayne School Corporation

Mr. Hester called the meeting to order with Pledge of Allegiance.
Mr. Thurston opened the meeting with prayer.

Present: Mr. Hester, Mr. Dingwerth, Mr. Thurston, and Mr. Jay were present.
Mrs. Blessing, Mr. Chidester, Mr. Green, Mr. Angel, Mrs. Sonsini, Mr. Pritchard,
and Mrs. Webb were also present.

Others: Mrs. Tudor, Mrs. Robertson, Ms. Wetzel, Mr. Austerman, Mr. Baker,
students, parents, and patrons.

Minutes: The Board approved the minutes of the September 10, 2014, Regular Board Meeting.

Motion Mr. Dingwerth. Second Mr. Jay. Vote 4-0

Claims: The Board approved claims #2151 through #2250.

Motion Mr. Thurston. Second Mr. Dingwerth. Vote 4-0

Student Recognition Mr. Angel introduced Shannon Day to the Board. Shannon recently earned his Eagle Scout Rank by building a handicapped accessible ramp for an Earlham facility. He explained his project to the Board. He was presented with a certificate of achievement by Mrs. Blessing and was congratulated by each of the Board members.

Mr. Angel also recognized Austin Legear, who was not able to be present, for recently earning his Eagle Scout Rank.

Community Comments: None

Administrative Reports:

Superintendent – The Board was updated on the elementary roof project by Mrs. Blessing. Once this project is completed, Mrs. Blessing and Mr. Burge will be looking at possibly replacing lockers or making improvements to the awning along the east side of the high school/middle school building.

Mrs. Blessing reminded Board members of the ISBA Regional meeting on Wednesday, October 1, at Willie & Red's in Hagerstown. Reservations are due soon.

Northeastern Wayne School Corporation enrollment is currently at 1231 students. The ADM count is expected to be 1192.50 students.

Mrs. Blessing informed the Board of several grants that are coming due: Title II for professional development - \$28,000; High Ability Grant of \$28,000; Rural Schools grant of \$22,000.

High School Principal – The Guidance Department has planned a week of activities celebrating "College Go Week". Staff and students are wearing college apparel of their favorite institution. Junior class parents have met with Mrs. Nocton to learn more about financial aid. Representatives from various colleges visiting NHS and meeting with students.

Mr. Angel mentioned that Northeastern received positive press coverage by the Palladium-Item for the "Commit To Graduate" event held last week for the freshman class. Next week marks Northeastern Homecoming. Activities are planned throughout the week. The football game is on Friday night and the Homecoming dance is on Saturday.

Middle School Principal – Progress reports have been distributed to middle school parents. Mrs. Sonsini said that contact with every parent is the middle school staff's goal.

Last week, the seventh grade class was well behaved during their trip to hear the Richmond Symphony Orchestra according to Mrs. Robertson and Mrs. Sonsini. Mrs. Sonsini mentioned that Mrs. Gaddis' 7th grade technology class is collaborating with Mrs. Robertson's 7th grade drama students. The play will be produced and recorded.

Mrs. Sonsini informed the Board that the first middle school planning committee met this morning. Mrs. Blessing, Mr. Green, Mr. Angel, Mr. Ross, Mr. Burge, and Mrs. Sonsini form the committee. A meeting of the Strategic Plan Committee, comprised of administration, a board representative, parents and community, is scheduled for October 13th at 6:00 pm. This committee will be looking at the options presented.

Mrs. Sonsini and nine staff members are traveling to Bluffton Middle School tomorrow to see how this school works with iPads. Bluffton Schools' have implemented the one to one initiative with iPads from kindergarten through grade twelve.

Elementary School Principal – Mr. Pritchard was very pleased with the turn out for the free Family Wild Life Show last Thursday. The bleachers were well filled at both shows.

Free food and childcare were available making it easier for parents to attend the recent PTO meeting at the elementary school. Mr. Pritchard announced that a new slate of officers has been elected, including a father. A movie night is already being planned for October, the first of several family events.

A "guided math" workshop at the Educational Service Center in Connersville was attended by two elementary teachers. Those teachers will present the material to the entire staff at the next professional development day.

Assistant Superintendent – Mr. Green spoke to the Board about how younger fans at football games are being focused towards the game with new seating designations and other ideas.

He also informed the Board that the Corporation was just notified that Northeastern has received another matching School Safety Grant of \$25,000. This money will be allocated for camera systems in the buildings.

**Unfinished
Business:** None

Public Hearing

Proposed 2015 Budget – There were no questions or comments.

Proposed 2015 Capital Projects – There were no questions or comments.

Proposed 2015-2016 Bus Replacement Plan – There were no questions or comments.

Mrs. Blessing informed the Board that the 2015 Budget, 2015 Capital Projects, and the 2015-2026 Bus Replacement Plan will be submitted for their approval on October 8, 2014.

7:30 pm Mr. Webster arrived.

New Business:

Field Trip A request for an overnight trip for the Varsity Cross Country team to travel to New Haven Invitational located near Fort Wayne on September 26 & 27.
Motion Mr. Dingwerth. Second Mr. Jay. Vote 5-0

Fundraisers The following fundraisers were presented to the Board by Mrs. Blessing:

High School Student Council – selling Homecoming T-shirts.
Motion Mr. Jay. Second Mr. Webster. Vote 5-0

NHS Cheerleaders – selling yard signs
Motion Mr. Jay. Second Mr. Webster. Vote 5-0

Tuition Transfer Mrs. Blessing recommended the following tuition transfer application for the 2014-2015 school year:

Machenzie Beauchamp – Grade 12

2014-2015 Non-Certified Salary Schedule Mrs. Blessing recommended the 2014-2015 Non-Certified Salary Schedule to the Board for their approval.
Motion Mr. Thurston. Second Mr. Dingwerth. Vote 5-0

Personnel Mrs. Blessing recommended the following personnel:

Mallorie Frech – The Board hired Mallorie Frech as Elementary Math Bowl sponsor for the 2014-2015 school year.
Motion Mr. Webster. Second Mr. Thurston. Vote 5-0

Amy Gard – The Board hired Amy Gard as Elementary Spelling sponsor for the 2014-2015 school year.

Motion Mr. Webster. Second Mr. Thurston. Vote 5-0

Chad Kircher – The Board hired Chad Kircher as Fifth/Sixth Grade Girls basketball coach for the 2014-2015 school year.

Motion Mr. Dingwerth. Second Mr. Thurston. Vote 5-0

Erick Noland – The Board hired Erick Noland as 7TH Grade Girls basketball coach for the 2014-2015 school year.

Motion Mr. Dingwerth. Second Mr. Thurston. Vote 5-0

Wes Oler – The Board hired Wes Oler as Assistant Varsity Boys basketball coach for the 2014-2015 school year.

Motion Mr. Webster. Second Mr. Jay. Vote 5-0

Tyler Moore – The Board hired Tyler Moore as 9TH Grade Boys basketball coach for the 2014-2015 school year.

Motion Mr. Webster. Second Mr. Jay. Vote 5-0

Corey Ryan – The Board hired Corey Ryan as 8TH Grade Boys basketball coach for the 2014-2015 school year.

Motion Mr. Webster. Second Mr. Jay. Vote 5-0

Scott Johnson – The Board hired Scott Johnson as 7TH Grade Boys basketball coach for the 2014-2015 school year.

Motion Mr. Webster. Second Mr. Jay. Vote 5-0

Erick Noland – The Board approved Erick Noland as a volunteer assistant coach for jr/high track for the 2014-2015 school year.

Motion Mr. Dingwerth. Second Mr. Webster. Vote 5-0

Jeff Kinder – The Board approved Jeff Kinder as a volunteer assistant coach for baseball for the 2014-2015 school year.

Motion Mr. Dingwerth. Second Mr. Webster. Vote 5-0

Ross Adams – The Board approved Ross Adams as a volunteer assistant coach for baseball for the 2014-2015 school year.

Motion Mr. Dingwerth. Second Mr. Webster. Vote 5-0

Brad Fisher – The Board approved Brad Fisher as a volunteer assistant coach for baseball for the 2014-2015 school year.

Motion Mr. Dingwerth. Second Mr. Webster. Vote 5-0

**NORTHEASTERN WAYNE SCHOOL CORPORATION
NON-CERTIFIED SALARIES
2014-2015
CONTRACTED POSITIONS**

<u>POSITION</u>		<u>FULL YEARS OF SERVICE</u>			
		<u>0-4 years</u>	<u>5-9 years</u>	<u>10-14 years</u>	<u>15+ years</u>
<u>CENTRAL OFFICE</u>					
Bookkeeper/Treasurer	12 months	\$30,500	\$35,000	\$39,500	\$44,000
Secretary	12 months	\$28,000	\$32,500	\$37,000	\$41,500
Food Service Director	11 months	\$23,500	\$27,339	\$29,000	\$31,000
Corporation Nurse	9.5 months	\$26,500	\$30,000	\$33,000	\$36,000
Corp. Social Worker	185 days	\$34,000	\$37,833	\$41,666	\$45,500
Technology Analyst	260 days	\$37,000	\$40,666	\$44,332	\$48,000
<u>JR/SR HIGH SCHOOL</u>					
Bookkeeper/Treasurer	210 days	\$18,000	\$20,830	\$23,660	\$26,500
Secretary	205 days	\$17,500	\$20,166	\$22,832	\$25,500
Guidance Secretary	205 days	\$17,500	\$20,166	\$22,832	\$25,500
<u>ELEMENTARY SCHOOL</u>					
Bookkeeper/Treasurer	210 days	\$18,000	\$20,830	\$23,660	\$26,500
Secretary	205 days	\$17,500	\$20,166	\$22,832	\$25,500
<u>TEACHING ASSISTANTS</u>					
	Hourly	\$9.50	to	\$12.08	
<u>CAFETERIA</u>					
Cooks	Hourly	\$8.56	to	\$11.27	
Substitute Cooks	Hourly	\$8.06			
<u>LATCHKEY</u>					
	Hourly	\$9.50	to	\$10.00	
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<u>BUS DRIVERS</u>					
Regular route	Daily	\$ 54.21	to	\$ 73.59	
Spec. Ed. route	Daily	\$ 67.92	to	\$ 90.55	
<u>BUS DRIVER-EXTRA CURRICULAR FIELD TRIPS</u>					
			Hourly Rate	\$ 8.85	
<u>BUS DRIVER-EXTRA CURRICULAR ATHLETIC EVENTS</u>					
			Monday thru Thursday events	\$50.00	
			Friday & Saturday events	\$90.00	
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<u>CUSTODIANS</u>					
Schools	Hourly	\$ 11.00	to	\$ 15.00	
Central Office	Hourly	\$ 11.00	to	\$ 15.00	
<u>SUBSTITUTE TEACHERS</u>					
	Daily Rate	\$65.00			

Employee
Comments: None

Board
Comments: None

Adjournment

7:40 p.m. On a motion by Mr. Dingwerth and second by Mr. Webster, the Board voted to adjourn. Vote 5-0

Mr. Hester

Mr. Webster

Mr. Dingwerth

Mr. Jay

Mr. Thurston