

Regular Meeting of the Board of School Trustees, November 26, 2013; 6:00 p.m.

Call to Order with Pledge of Allegiance.
Mr. Jay opened the meeting with prayer.

- Present:** Mr. Jay, Mr. Thurston, Mr. Hester, and Mr. Webster were present.
Mrs. Blessing, Mr. Sickmann, Mr. Metzger, Mr. Pritchard, and Mrs. Webb were also present.
Others: Mrs. Robertson
- Minutes:** The Board approved the minutes of the November 13, 2013, Board Meeting.
Motion Mr. Thurston. Second Mr. Hester. Vote 4-0
- Claims:** The Board approved payment of claims #777 through #857.
Motion Mr. Webster. Second Mr. Hester. Vote 4-0

Administrative Reports:

Superintendent - Mrs. Blessing informed the Board that the science classroom construction project is progressing well. It will be ready for the second semester. The Board is invited to stop by the building to inspect the new classroom.

School grades have been finalized by the IDOE as of Friday. Presently, the elementary school has an "A"; the middle school has a "C"; the high school has an "A"; the corporation has a "B". We are improving.

Tomorrow, Wednesday, November 27th, teachers will be dismissed after the students. There will be no professional development sessions. This is a small reward for the improvement in school grades.

Mrs. Blessing told the Board that with Part B data now available, we will now begin finalizing teacher data for individual scores as part of our first year of using the new evaluation model.

Our insurance trust (ECIST) sponsored health screenings today at each building. Each employee received a \$50 gift card for participating. Most 15 minute slots were filled showing good participation by our staff.

Mrs. Blessing announced that the Pension Bond refinance closing will be in December. This will result in a savings of approximately \$90,000.

The committee for the alternative school met Monday. It discussed program and grant application to the state. A list of twenty to twenty-five students has been generated who might benefit from this program. Those students will be contacted soon.

Jr/Sr High Principal – Mr. Metzger informed the Board that the Jr/Hi and High School Band Concert will be Tuesday, December 10th. The Choir Concert will be Wednesday, December 11th.

Elementary Principal – Mr. Pritchard began by thanking Mrs. Tyree for the Thanksgiving Dinner prepared by her cafeteria staff on Nov. 21 for all Northeastern employees. The elementary spell bowl team won fourth place at the meet held at Randolph Southern. The intermural basketball season has wrapped up. The elementary choir will be singing at Arbor Trace and Friends Fellowship.

Unfinished Business: None

New Business:

- Stipends The Board approved a 2% stipend for administrators to be paid in December, 2013. Motion Mr. Thurston. Second Mr. Hester. Vote 4-0
- Personnel Mrs. Blessing presented the following recommendations for Board approval:
- Beverly Kreps – The Board voted to change Mrs. Kreps from part time to full time pre-school teacher beginning December 2, 2013. Motion Mr. Hester. Second Mr. Webster. Vote 4-0
- Arden Clark – The Board voted to accepted the resignation of Arden Clark as teaching assistant. Motion Mr. Thurston. Second Mr. Hester. Vote 4-0
- Michelle Hickel – The Board voted to hire Michelle Hickel as regular full time pre-school teaching assistant beginning December 2, 2013. Motion Mr. Thurston. Second Mr. Webster. Vote 4-0
- Kristin Morefield – The Board voted to hire Kristin Morefield as regular part time Latchkey Assistant. Motion Mr. Hester. Second Mr. Webster. Vote 4-0
- Mark Kerkhoff – The Board voted to hire Mark Kerkhoff as Varsity Boys Track coach for 2013-2014 regular season. Motion Mr. Thurston. Second Mr. Webster. Vote 4-0
- Bill Day – The Board voted to hire Bill Day as Jr. High Wrestling coach for the 2013-2014 regular season. Motion Mr. Webster. Second Mr. Thurston. Vote 4-0

Matt Hartman – The Board approved Matt Hartman as a volunteer assistant wrestling coach for the 2013-2014 regular season.

Motion Mr. Hester. Second Mr. Webster. Vote 4-0

Duane White – The Board approved Duane White as a volunteer assistant wrestling coach for the 2013-2014 regular season.

Motion Mr. Hester. Second Mr. Webster. Vote 4-0

Dylan Newman – The Board approved Dylan Newman as a volunteer assistant track coach for 2013-2014 and cross country conditioning.

Motion Mr. Webster. Second Mr. Thurston.

Jesse Yandl – The Board approved Jesse Yandl as a volunteer assistant track coach for 2013-2014 and cross country conditioning.

Motion Mr. Webster. Second Mr. Thurston. Vote 4-0

Tina Hicks – The Board approved Tina Hicks as homebound instructor for a jr/sr high school student.

Motion Mr. Hester. Second Mr. Webster. Vote 4-0

Mrs. Blessing informed the Board that Jordan Perry has been asked to serve as long term substitute for Mrs. Leslie Hicks's maternity leave January through March 2014.

Mr. Blessing recommended that the Board hire Mr. Steve Angel as Northeastern Jr/Sr High School Principal beginning January 1, 2014.

Motion Mr. Webster. Second Mr. Thurston. Vote 4-0

Mrs. Blessing presented information to the Board regarding an increase in rate of pay for teaching assistants and substitute teachers. Discussion followed. The Board will consider action next month.

Patron

Comments: None

Board

Comments: None

Adjournment

6:44 p.m. On a motion by Mr. Hester and second by Mr. Thurston, the Board voted to adjourn.
Vote 4-0

Mr. Jay

Mr. Hester

Mr. Thurston

Mr. Webster

Executive Session, November 26, 2013 6:45 p.m.

Present: Mr. Jay, Mr. Thurston, and Mr. Hester.
Mr. Sickmann and Ms. Cathy Stephen, Administrator Assistance was also present.

This is to certify that no items were discussed in executive session other than the subject matter specified in the public notice. The public notice specified that the executive session was held to train school board members with an outside consultant about the performance of the role of the members as public officials.
IC 5-14-1.5-1.6.1 (b) (11)

Mr. Jay

Mr. Thurston

Mr. Hester